

Harbor Baptist Church Volunteer Orientation

1. **Prayer and Bible Study**
 - Personal Prayer
 - Personal Bible Study
2. **Attend Trainings for your ministry area.**
3. **Passion**
 - There is no pay sometimes not even a thank you
 - Every thing for the Lord
4. **Servant's Heart**
 - Jesus came to serve not be served
 - Volunteers are here to serve
5. **Evangelism Strategy**
 - It is the responsibility of every volunteer to learn at least one strategy to tell the story of Jesus.
 - If you do not know a strategy ask a Deacon or Bro. George to help you, they will be glad to help.
6. **Punctual**
 - Class starts and ends on time
 - Teachers arrive at least 15 minutes before class
7. **Find and coordinate a replacement if you can not be in your place.**
 - Please give as much notice as you can
 - Contact you immediate ministry leader (Telling Bro. George may not be helpful)
8. **Policies of the Church**
 - Volunteer Application
 - Criminal Background Check
 - Two non-related adults when working with children
 - Classroom Management
 - Absolutely no angry yelling (perceived anger)
 - Organized enough to keep control
 - Discipline
 - No physical discipline of any kind
 - 1. Call the student down
 - 2. Call the student down in private
 - 3. Arrange for the student to go home or miss the next service.
 - 4. It may be necessary or helpful at any stage to get another leader or the Pastor involved.

9. Commitment

Six week test drive

Following that we would ask for a year or ministry term commitment.

10. Flexible Commitment

Work Schedules can be worked around

Anytime can be a help and is appreciated.

11. Teachers and leaders are asked to be members all others can begin to serve before membership.

Volunteer Survey

What do you think God is asking of you?

Of the ministries we already have what would you like to be involved in and what would you like to do in that ministry?

1st Choice

2nd Choice

3rd Choice

Is there any ministry that we do not have that you would like to start?